

2011-2012 Capacity Enhancement Grant Plan

Name of school: Yaumati Kaifong Association School

Means by which teachers have been consulted: Meetings with related committees and opinions gathered from all staff

No. of operating classes (excluding IRTPs, if any): 12

Item 1: Relieving the workload of Teachers

Area of concern	Major Area(s) of Concern	Strategies / Tasks	Benefits Anticipated	Time Scale	Resources required	Success Criteria	Method(s) of Evaluation	Person(s) Responsible
Learning and Teaching	To reduce the non teaching duties of teachers	Recruitment of one clerical officer to help teachers with administration & paperwork.	The non teaching workload of teachers will be eased, with more time on the various aspects of teachings.	From September 2011 to August 2012	Salary \$9,500x12x1.05 = \$119,700 (inclusive of 5% MPF)	Non-teaching duties of teachers are reduced.	Feedbacks and comments from teachers.	Ms.Y.M. Cheung
	Relieving the workload of teachers	Recruitment of one Teaching Assistant to assist in the Visual Arts Department to relieve the workload of teachers in preparation of the school based curriculum.	Visual Arts teachers have more time in developing the school-based curriculum and teaching strategies relating to NCS students.	From October 2011 to July 2012	Salary \$10,000x10x1.05 = \$105,000 (inclusive of 5% MPF)	Successful development of a suitable Visual Arts Curriculum.	Assessment on students' performance and the teaching materials developed.	Ms.Y.M. Cheung Mr. Dickinson Chan Mr. N.L. Yuen

Item 2: To enhance the all rounded learning of students (Extra Curricular Activities)

Area of concern	Major Area(s) of Concern	Strategies / Tasks	Benefits Anticipated	Time Scale	Resources required	Success Criteria	Method(s) of Evaluation	Person(s) Responsible
Curriculum Development	To enhance an all rounded student learning and enrich the school extra curricular activities	To engage coaches/trainers for the school's: <ol style="list-style-type: none"> 1. Lion dance team 2 lessons / week 2. Soccer team 2 lessons / week 3. Chinese Dance team 2 lessons / week 	Students are able to developed related skills and knowledge. Students can also enhance their knowledge of the cultures of Hong Kong through the different activities.	From September 2011 to July 2012 <ol style="list-style-type: none"> 1. 24 lessons 2. 35 lessons 3. 50 lessons 	<ol style="list-style-type: none"> 1. (24X\$600) + (2X\$700) = \$15,800 Coach/ equipment 2. 35X \$600 = \$21,000 3. \$40,000 	<ol style="list-style-type: none"> 1. Students' interest & knowledge of the Chinese culture is enhanced. 2. Students improved on their soccer knowledge & skills. 3. Students are able to develop & improve their musical talents. 	Feedbacks and comments from teachers	Ms. Y.M. Cheung Mr. K.C. Chu Mr. N.L. Yuen Ms. H.Y. Tam
					Total: \$301,500			